



SUPERVISORY FEDERAL AIR MARSHAL/ EXECUTIVE DIRECTOR, FLIGHT PROGRAMS

OCCUPATIONAL SERIES: 1801
FIELD/HQ: HQ
PAY BAND: TSES 02
PILLAR: Law Enforcement /
Federal Air Marshal Service (LE/FAMS)

JOB OVERVIEW

Serves as the primary advisor and authoritative consultant to the Assistant Administrator for Flight Programs and the Executive Assistant Administrator and Deputy Executive Assistant Administrators for Law Enforcement/Federal Air Marshal Service (LE/FAMS) in establishing and maintaining effective domestic and international liaison activities and oversees Law Enforcement/Federal Air Marshal Service (LE/FAMS) programs to mitigate threats by establishing effective domestic and international partnerships and conducting internal risk assessments and quality assurance reviews.

JOB RESPONSIBILITIES

- Directs and provides executive level leadership to maintain major law enforcement and security programs and processes that are responsive to a dynamic risk-based management strategy, establishes strategic direction, plans, and priorities, and deploys appropriate LE/FAMS assets in accordance with Concept of Operations.
- Administers the Insider Threat Program through oversight of the Insider Threat Risk Mitigation Hub.
- Mitigates risks by developing technical capabilities to evaluate key risk indicators, enabling insider threat detection and case management, implementing vulnerability assessments, and collaborating with stakeholders to create mitigation strategies and identify trends.
- Leads strategic, analytical, program management and operational response capabilities to address counter-unmanned aircraft systems (C-UAS) mission requirements.
- Builds relationships with international and domestic government officials, law enforcement, and organizations to support LE/FAMS operations by negotiating host country agreements, managing passport issuance, and ensuring effective implementation of regulations.
- Represents the LE/FAMS in matters involving Congress, DHS, TSA, other government agencies, and the private sector, and conducts briefings to DHS and TSA officials.

JOB SKILLS

- Develops, implements, and leads comprehensive law enforcement and security management programs by collaboratively working across organizational lines.
- Manages international security programs and systems that impact multiple organizations, components, or agencies.

PROFESSIONAL TECHNICAL QUALIFICATIONS (PTQ)

The application process used to recruit for the position is RESUME-BASED. Each PTQ AND ECQ must be CLEARLY ADDRESSED in your resume.



- Demonstrated experience leading, developing, implementing, and administering comprehensive law enforcement and security management programs in a large geographically dispersed organization.
- Demonstrated experience collaboratively working across organizational lines in implementing law enforcement and security management programs.
- Demonstrated experience directing or managing international security or related programs and systems that impact multiple organizations, components, or agencies.
- Demonstrated experience in aviation domain law enforcement issues and operations.

EXECUTIVE CORE QUALIFICATIONS(ECQ)



- **ECQ 1: Leading Change.** This core qualification involves the ability to bring about strategic change, both within and outside the organization, to meet organizational goals. Inherent to this ECQ is the ability to establish an organizational vision and to implement it in a continuously changing environment.
- **ECQ 2: Leading People.** This core qualification involves the ability to lead people toward meeting the organization's vision, mission, and goals. Inherent to this ECQ is the ability to provide an inclusive workplace that fosters the development of others, facilitates cooperation and teamwork, and supports constructive resolution of conflicts.
- **ECQ 3: Results Driven.** This core qualification involves the ability to meet organizational goals and customer expectations. Inherent to this ECQ is the ability to make decisions that produce high-quality results by applying technical knowledge, analyzing problems, and calculating risks.
- **ECQ 4: Business Acumen.** This core qualification involves the ability to manage human, financial, and information resources strategically.
- **ECQ 5: Building Coalitions.** This core qualification involves the ability to build coalitions internally and with other Federal agencies, state and local governments, nonprofit and private sector organizations, foreign governments, or international organizations to achieve common goals.